



# Training Catalog

November 2024



# Training from KPA: The Trusted Choice for Your Business



## Online

KPA's online courses make it easier for employees to get the training they need to improve on the job performance, ensure regulatory compliance, and reduce costly liabilities for your business.



## Interactive and Engaging

Utilizing real-world stories, thought-provoking scenarios, and engaging interactivity, our trainings are developed in accordance with instructional design best practices to drive results.



## Award Winning

Our professional content developers work to deliver training that exceeds industry standards in terms of effectiveness, efficiency, and overall quality.

2018 - 2024  
7 Years Running



# Training Detail Key



**Available Online**



**Available Safety Video**



**Available in English**



**Available in Spanish**

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KPA's compliance courses are intended to satisfy regulatory requirements, where applicable. However, requirements may vary based on state, industry, and work performed. Additionally, this catalog includes all trainings offered by KPA; availability of specific trainings will vary by product. Contact KPA for help determining your business's specific training needs and what products are right for you.

# Environmental Health and Safety

## Aboveground Storage Tanks

This general awareness training for both employees and managers covers safety practices for aboveground storage tanks. It includes information on regulations, management responsibilities, inspections, handling leaks, and filling tanks safely.



## A/C 609 Training

This training provides an overview of A/C 609 MVAC systems. It covers information on common refrigerants, use conditions for snap substitutes, key Clean Air Act sections, leak detection, and procedures for recovering, recycling, and recharging refrigerants.



## Access to Medical and Exposure Records

This general awareness training covers access to employee exposure and medical records, the rights of employees, and requirements of employers. It also covers types and how to maintain records.



## Aerial Lifts and Elevated Platform Safety

This training provides knowledge on aerial lifts and platform safety, including types of aerial lifts, common hazards and preventative controls, inspections, and operation best practices.



## Aggressive Driving for CMV Drivers

This training addresses the dangers of aggressive driving and how drivers can keep themselves safe from this common hazard. It includes a definition of aggressive driving and strategies for handling aggressive drivers and staying calm.



## Alcohol in the Workplace (FMCSA-Compliant)

This FMCSA-compliant training covers regulations on alcohol abuse in the workplace for CMV managers and drivers. It includes signs and symptoms of alcohol abuse, making a reasonable suspicion determination, and testing procedures. (49 CFR §382.603)



## Backhoe Safety

This micro-content training discusses how to stay safe when working with or around a backhoe. It includes general best practices to follow for before and during backhoe operations.



## Back Injury Prevention

This training will go over proper lifting techniques that will help employees avoid injury. It also covers back anatomy basics and best practices for safer lifts.



## Basic First Aid Awareness

This awareness level training introduces basic first-aid techniques and steps designed to keep people safe until emergency medical services arrives and takes over.



## Battery Charging and Jump Starting

This training discusses guidelines for safely charging batteries and jump starting vehicles. It includes information on hazards, correct procedures, required PPE, and storage and handling practices.



## Bloodborne Pathogens

This training covers protection against common types of bloodborne pathogens, situations where pathogens pose a hazard, and protection. Other course topics include personal protective equipment (PPE), the Hepatitis B vaccine, and incident response.



## Bloodborne Pathogens - General Awareness

This employee training gives a general overview of the common types of bloodborne pathogens and how you can protect yourself in the workplace. Topics include routes of entry, universal precautions, and best practices for minimizing exposure.



## California Hazardous Waste Management

This training covers Federal EPA and California regulations for hazardous waste management. It includes determination, storage, labeling, inspection, accumulation limits, pickup, and generator status.



## Cargo Securement for CMV Drivers

This training discusses the specifics of the North American Cargo Securement Standard and guides CMV operators through requirements for securing cargo, types of securement systems, and necessary inspections.



## Chair Safety

This training describes the importance of chair inspections to prevent injury.



## Chop Saw Safety

This training discusses basic handling information for the chop saw, also known as the miter saw. It includes hazards to be aware of, how to inspect, procedures to follow, and general personal protective equipment to wear.



## Clean Water Act: Section 404 Permits

This training goes over the process of obtaining a Section 404 permit for dredging and filling operations. It includes an overview of the different types of permits, best practices, and the intentions behind of Section 404 permits.



## Cold Stress

This short course covers what cold stress is, the symptoms of cold stress-related injuries and illnesses, appropriate treatment, and how to protect yourself from it.



## Commercial Livery Driving: Passenger Safety

This training describes vehicle preparation for commercial livery drivers. This course covers proper procedures, communicating with passengers, and dealing with difficult passengers.



## Commercial Livery Driving: Workplace Violence

This training provides commercial livery drivers with information on preventing workplace violence on the job. It discusses both preventive measures and what to do in the event of an incident.



## Compressed Gas Safety

This training discusses the safe handling of compressed gas cylinders. It includes common hazards of working with compressed gas, training and preparedness, safe practices for use and storage, safety devices, and inspection and monitoring guidelines.



## Confined Space Entry Awareness

This training covers basic confined space entry procedures and includes information on roles and responsibilities, common hazardous conditions and controls, atmospheric testing, and rescue procedures.



## Conflict Resolution

This training discusses what to do when conflict happens in the workplace. It includes conflict resolution techniques and advice for handling different conflict scenarios.



## Construction Safety: Scaffolding

This training gives an overview of scaffolding safety while on a construction site. It includes scaffolding types, safety controls, and best practices to help keep employees safe at work.



## Construction Safety: Lockout/Tagout

This general training is a starting point for understanding lockout/tagout. It includes lockout/tagout responsibilities, the lockout/tagout process for both affected and authorized employees, and how to safely perform lockout/tagout.



## Construction Safety: New Hire Orientation

This training gives a general overview for new employees working in the construction industry. It includes safety concepts, personal protective equipment, fall protection, electrical safety, lockout/tagout, scaffolds, ladders, aerial lifts, crane safety, mobile equipment, trenches, and excavations.



## Construction Safety: Noise and Hearing Protection

This training gives an overview of noise and different types of hearing protection to use on a construction site. It also includes the effects of hazardous noise, employer controls, and how to properly wear hearing protection.



## Construction Safety: Overview

This training gives an introductory overview of several important safety topics needed for construction workers. The topics include personal protective equipment, fall prevention, electrical safety, and struck-by or caught-between hazards.



## Construction Safety: Struck-By and Caught-Between Hazards

This training gives a high-level overview of struck-by and caught-between hazards found on construction sights. It includes examples and best practices for avoiding them.



## Crane Rigging Basic Safety

This training provides information on rigging safety, inspection, sling and rope types, steel erection rigging, hitches, equipment limits, and hand signals.



## Customer Service Essentials

This general training will cover best practices for customer service. It includes how to prepare ahead of time and tips for effective communication.



## Distracted Driving for CMV Drivers

This training covers the effect distractions have on driver attention and to stopping ability. Distractions covered include physical and environmental distractions, driver aggression, and driver impairment.

EN

 Online  
(30 min)

## DOT Hazardous Materials Training

This training covers what you should know when working directly or indirectly with hazardous materials that get transported. It includes training requirements, hazardous materials table, shipping papers, packaging, marking, labeling, and safety, emergencies, and security for drivers.

EN SP

 Online  
(50 min)

## Driver Fatigue for CMV Drivers

This training informs employees of the dangers of driver fatigue, symptoms and warning signs, natural sleep patterns, and how to manage and control fatigue.

EN

 Online  
(30 min)

## Driver Safety for 15-Passenger Vans

This training explains the increase risks associated with 15-passenger vans. Understanding these specific risks enables drivers to keep their passengers safer and reduces the frequency of costly accidents.

EN SP

 Online  
(45 min)

## Driver Safety Series: Defensive Driving

This training covers safe driving habits, blind spots, following distances, driving at night, adverse weather conditions, and sharing the road.

EN SP

 Online  
(60-70 min)

## Driver Safety Series: Distracted Driving

This training discusses common distractions and how to identify other distracted drivers on the road. It includes electronic devices, mirror adjustments, eating, aggressive driving, stress, fatigue, and drug use.

EN SP

 Online  
(30 min)

## Driver Safety Series: Driver Preparedness

This training educates employees on vehicle inspections, safety systems, and emergency preparedness. This material aims to prepare non-commercial drivers to be prepared for any incident that may occur on the road and to reduce their overall risk.

EN SP

 Online  
(30 min)

## Drugs and Alcohol in the Workplace (FMCSA-Compliant)

This training covers FMCSA regulations on the use of drugs and alcohol in the workplace for CMV managers and drivers. It includes regulations, signs and symptoms, and how to determine reasonable suspicion (49 CFR §382.603).

EN

 Online  
(130 min)

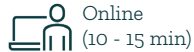
## Drugs in the Workplace (FMCSA-Compliant)

This training covers FMCSA regulations on the use of drugs in the workplace for CMV managers and drivers. It includes drug classes, signs and symptoms of use, reasonable suspicion determinations, and testing. FMCSA Compliant (49 CFR §382.603)



## Electric Pallet Jacks

This training gives an introduction to the safe operation of electric pallet jacks. Topics include common pitfalls to avoid and best practices for inspections, loading, and operation.



## Electrical Safety Awareness

This training discusses the characteristics of electricity and how to minimize risk. It includes common electrical hazards in the workplace, electrical injuries, emergency response procedures, and OSHA's and NFPA's roles in electrical safety.



## Emergency Response

This general awareness training gives an overview of the major types of emergencies and basic guidelines for preparing for and responding to each.



## Environmental Management Systems

This training guides the learner through the process of creating and implementing of an environmental management system (EMS) based on ISO 14001 guidelines. It includes best practices and the benefits of having an EMS.



## Environmental Regulations Overview

This training gives an overview of six major, commonly-encountered environmental regulations organizations. It covers best practices for compliance as well as the historical context and relevance of these regulations.



## Ergonomics Awareness

This training educates employees on work-related musculoskeletal disorders, elements of an ergonomic safety program, ergonomic stressors commonly found in the workplace, and actions to take that will minimize injuries.



## Extension Cord Safety - General Industry

This general training covers how to stay safe when using extension cords. It includes inspections, handling techniques, strain relief, durability rating, hazards, overloading, and proper storage.



## Eye and Face Protection for Management

This training provides information on providing proper eye and face protection for employees. Designed for managers, it describes how to select, inspect, maintain and store personal protective equipment (PPE), and train employees on its proper use.



## Fall Protection Awareness

This training reviews the basics of fall protection, including identifying fall hazards, when to use fall protection, and how to use personal fall arrest systems.



## Falls from Same-Level Walking Surfaces

This micro content training covers hazards to look out for and ways to prevent a fall from the same-level walking surface.



## Federal Hazardous Waste Management - RCRA

This general awareness training covers federal hazardous waste management including RCRA. It includes what hazardous waste is and how to identify it, generator statuses, management of stored materials, proper disposal and transportation, and spill response.



## Fire Cabinets

The micro-content training covers general cabinet requirements and how to properly use flammable fire cabinets, also known as flammable storage cabinets.



## Fire Extinguisher Safety

This training goes over the PASS technique for using a fire extinguisher. It also discusses the different types of fire extinguishers, which fires are appropriate to fight, and when it's better to evacuate.



## Fire Prevention

This training gives an overview on fire prevention principles for employees. It includes information on common fire hazards and precautions to handle them, how to use a fire extinguisher, and what to expect from your employer's fire prevention plan.



## Forklift Safety

This training provides formal/classroom instruction for forklift operators. It introduces the hazards and principles of safe forklift operation, based on OSHA regulations and best practices.



## General Safety Overview for Health Care Providers

This training provides a general overview of healthcare tasks, including hazards and controls related to lifting and ergonomics, infectious diseases, chemical use, emergency preparedness, and slips, trips, and falls.

EN



## GMP: Allergen Controls

This training discusses how food processing facilities can prevent cross-contamination from food allergens by implementing proper controls. It includes the nine major food allergens, written plan requirements, and FDA food labeling requirements.

EN



## GMP: Facility Design for Compliance

This training describes the role of facility design in a GMP program. It includes tools to improve the design and hygiene practices in and around food processing facilities.

EN SP



## GMP: Keeping it Clean

This training covers recognizing and addressing common contamination threats to food production. It includes effective hygiene practices, how to identify sources of contaminants and food safety risks and preventing introduction of contaminants.

EN SP



## GMP: Process Controls

This training describes the role of process controls in a GMP program. It includes control of raw materials, manufacturing controls, defects, equipment, utilities, and the FDA's effective measures.

EN SP



## Golf Cart Safety Awareness

This training covers safe operating guidelines for driving a golf cart. It includes vehicle inspections, controls, proper battery charging, and refueling.

EN



## Green Sustainability Practices for Auto Shop Managers

This training outlines best practices for developing, maintaining, and evaluating an environmentally responsible facility. It covers the benefits of using energy efficient technology and a guide to avoid deceptive "greenwashing" practices.

EN



## Hand and Power Tool Safety

This training covers hand and power tool safety. It includes basic tool safety requirements, hand tool hazards and prevention, and how to safely handle specific types of power tools.

EN SP



## Hard Hat Safety

This microcontent training covers types and classes of hard hats and safety guidelines for wearing them.



## Hazard Communication Awareness

This general awareness training covers how information about hazardous materials is communicated in the workplace. The course includes how to read hazard labels and safety data sheets as well as the importance of the written program and training.



## Hazard Communication for Managers

This training for managers is intended for use in conjunction with Hazard Communication Awareness training. It covers the requirements of OSHA's Hazard Communication Standard and the elements of an effective program.



## Hazard Recognition

This general awareness training covers hazard recognition in the workplace. It includes tips on how to recognize hazards and an overview of best practices for responding to them.



## Hazardous Waste Generator - RCRA

This training covers the Resource Conservation and Recovery Act (RCRA), and shares best practice guidance to help hazardous waste generators properly follow all hazardous waste regulations so that the environment stays protected.



## Hearing Conservation

This awareness-level training goes over the common elements of a hearing conservation plan. It also includes the hazards of noise overexposure and how to use hearing protection properly.



## Heat Illness Prevention (Heat Stress)

This training covers the common types of heat illness and how those working in hot environments can avoid them. It includes warning signs, how to respond in an emergency, steps you can take to lower your risk, and common controls.



## Heavy Equipment Safety

This awareness training covers safe practices for heavy equipment operators and guidelines for those working nearby. It also includes hazard awareness and preparation tips.



## Hours of Service for CMV Drivers

This training outlines the hours of service rules, including the sleep regulation cycle, shift and rest break requirements, the restart rule, and recordkeeping.



## Hydrogen Safety Awareness

This training address hydrogen fuel cell electric vehicles, including basic properties and behavior of hydrogen, how a hydrogen fuel cell electric system works, and the safety systems and response procedures associated with hydrogen.



## Hydrogen Sulfide Safety Awareness

This training describes the hazards and health effects of hydrogen sulfide as well as detection methods, PPE, controls, and exposure response.



## Injury and Illness Prevention Program

This training covers the elements of an injury and illness prevention program. It includes responsibilities, hazard recognition and correction, training, incident investigation, and evaluation, improvement, and recordkeeping.



## Intersections, Turns, and Lane Changes for CMV Drivers

This training covers best practices for CMV drivers when navigating intersections, making turns, and performing lane changes. It includes procedures for each maneuver, common dangers, and the importance of defensive driving.



## Lead Awareness

This training addresses the health risks associated with lead as well as how organizations are required to keep employees safe by identifying, monitoring, and controlling lead exposures.



## Lithium-Ion Batteries: Safe Handling, Storage, and Disposal

This training covers basic guidelines for properly handling, storing, and disposing of lithium-ion batteries. It includes additional information on emergency response procedures.



## Loading Dock and Wheel Chock Safety

This training helps employees to identify potential risks associated with loading docks. It also discusses best practices for loading dock safety and effectively reducing accidents.



## Lockout/Tagout/Tryout General Awareness

This general awareness training describes the purpose of lockout, tagout, tryout as well as the roles and responsibilities for employers, affected, and authorized employees. For authorized employees, this training also describes general requirements and procedures for locking out and tagging out machinery.



## Machine Guarding

This training describes common motion hazards in the workplace and demonstrates the basic goals of machine safeguarding programs and practices.



## Man Lift Safety

This general awareness micro content training covers best practices to follow to stay safe when working with man lifts.



## Office Ergonomics Self-Assessment

This training provides an overview of computer workstation ergonomics, equipment design, and proper posture.



## Office Workstation Ergonomics

This training outlines proper workplace ergonomics and how equipment, posture, and personal and environmental factors can affect ergonomic health.



## Overhead Crane Safety

This training introduces the primary safety issues associated with overhead cranes and rigging procedures. Topics includes proper hoist and rigging inspection, sling selection, and safe crane operation.



## Participating in a Positive Workplace Culture

This training discusses practical advice for being part of a positive workplace culture. It includes how to deal with conflict and positive culture tips for coworker interactions.



## Patient and Resident Handling

This training covers patient and resident handling. It includes information on risk factors, written plans, transfer and handling equipment, and guidelines.



## Personal Protective Equipment Awareness

This training covers the importance of personal protective equipment (PPE), employee responsibilities to properly use and care for it, and an overview of the most common types. Topics include proper use, inspection, maintenance, and storage practices.



## Personal Protective Equipment for Management

This manager training provides an overview of personal protective equipment (PPE). It includes the requirements for wearing PPE, the various types, care and maintenance, and employer responsibilities.



## Preventative Maintenance

This overview of preventative maintenance covers the basics of a maintenance program and best practices to follow.



## Photographing Accidents for CMV Drivers

This training goes through the steps to take if a driver is involved in a motor vehicle accident and best practices for photographic documentation of an accident scene.



## Planning for Workplace Emergencies

This training provides guidance for managers looking to build an effective emergency action plan or emergency response plan. It includes guidance on which plan is right for your organization, step-by-step instructions, and helpful resources.



## Portable Ladder Safety

This training addresses ladder safety best practices. It includes planning, selection, inspection, maintenance, storage, and safe work practices for stepladders, extension ladders, articulated ladders, and mobile ladder stands.



## Proper Harness Use

This general awareness training covers how to properly inspect and wear a fall arrest harness.



## Pull Your Head Out of Your Apps

This short training serves as a great reminder of the dangers of distracted driving.



## Respiratory Protection

This training includes information on the requirements of a respiratory protection program, types and uses, selection based on hazards, fit test requirements, and proper cleaning procedures.



## Rollover Prevention for Cargo Tanks for CMV Drivers

This training discusses cargo tank rollovers, including how they happen, why they happen, and how to avoid rollovers. It covers vehicle design, load effects, vehicle maintenance, highway factors, and driver factors.



## Safety Belt Awareness for CMV Drivers

This training reviews safety belt usage statistics among CMV drivers. It includes common misconceptions and the reasons why using your safety belt is always the best option.

EN

 Online  
(5-10 min)

## Safety Committee Formation

This training includes information on the safety committee's purpose and responsibilities, how to form a committee, and how to run a safety committee meeting.

EN SP

 Online  
(15 min)

## Scissor Lift Safety

This general awareness training covers best practices to follow to stay safe when working with scissor lifts.

EN SP

 Online  
(4-5 min)

## SIF/PSIF Awareness Toolbox Talk

This training covers what a SIF (Serious Injuries and Fatalities) and PSIF (Potential Serious Injuries and Fatalities) are and prevention methods for them.

EN SP

 Online  
(6 min)

## Silica Exposure Prevention

This training addresses the health risks associated with silica dust and who is at risk. It includes the symptoms of silica dust exposure, how to perform hazard assessments and monitoring, and necessary controls.

EN SP

 Online  
(45 min)

## Situational Awareness

This training covers why situational awareness is a key element of workplace safety. It covers strategies for alertness and hazard response scenarios.

EN SP

 Online  
(10-15 min)

## Slip, Trip, and Fall Prevention

This training covers how employees can protect themselves and others from slips, trips, and falls in the workplace. It also discusses hazard reporting best practices and what controls to expect from your employer.

EN SP

 Online  
(10-15 min)

## Space Management for CMV Drivers

This training educates drivers on proper following distance, including minimizing the risks posed by blind spots, performing backing operations, navigating intersections, and passing through areas with low overhead clearance.

EN

 Online  
(30 min)

## Speed and Stopping Distance for CMV Drivers

This training reviews the four actions which are required to slow and stop a vehicle. It includes information on how road, weather, vehicle, and driver condition impact stopping distance.

EN

 Online  
(60 min)

## Spotter Safety

This training covers what spotters are and why they are important when equipment is moving or reversing. It also includes spotter responsibilities, operator responsibilities, and spotter best practices.



## Stop Work Authority

This training covers how to know when it's appropriate to initiate Stop Work Authority. It includes who has authority, knowing when to act, and examples of what the process looks like.



## Stormwater Best Management Practices

This training covers the definition of stormwater, common stormwater pollutants, how they can impact local waters, and what your organization can do to control their effects.



## Supervisor and Manager Safety: Conducting Safety Meetings and Toolbox Talks

This training provides both supervisors and managers with information to conduct safety meetings and toolbox talks. It includes what they cover and best practices for presenting them.



## Supervisor and Manager Safety: Incident Investigations

This general awareness training covers the breakdown of the incident investigation process. It includes how to prepare, best practices to follow for the scene of the incident, root cause analysis, and corrective actions.



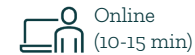
## Supervisor and Manager Safety: Management and Coaching Skills for Leaders

This training discusses strategies for managing and coaching employees effectively. Topics include time management, communication, and problem-solving.



## Supervisor and Manager Safety: Managing Employee Wellness and Well-being

This training for supervisors and managers covers how to manage employee wellness and well-being. It includes best practices for addressing workplace problems, supporting employee goals, and encouraging wellness in the workplace.



## Supervisor and Manager Safety: Promoting a Safe Workplace Environment

This training for supervisors and managers discusses how to promote a safe workplace environment. It includes best practices for promoting a safety culture, including communicating and encouraging participation.



## Supervisor and Manager Safety: Safety Leadership

This training discusses practical tips for promoting a safety culture that goes beyond policies and procedures. It includes best practices for employee participation and leadership responsibilities.



## Supervisor and Manager Safety: Successful Transition to a Leadership Role

This training introduces learners to challenges they can expect as they transition to a new leadership role as well as skills that will help them to make a strong start. Topics include managing expectations, communication, and relationship-building.



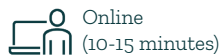
## The Hidden Cost of Accidents for CMV Drivers

This training discusses CMV accidents and their effects on the motor carrier. It includes expenses incurred, the effects on the driver, the preventability of accidents, and the importance of a company-wide devotion to safety.



## Tire Repair Safety

This training discusses how to safely repair passenger car and light truck tires. Topics include determining reparability, tire inspection steps, and procedures for safe puncture repair.



## Trailer Coupling and Uncoupling for CMV Drivers

This training goes over best practices for coupling and uncoupling tractor-trailers. It includes step-by-step instructions and safety tips and should be used in conjunction with on-the-job, truck-specific training.



## Trenching Safety Series: Site Controls

This training provides information on soil types and inspections as well as general safety measures.



## Trenching Safety Series: Soils, Inspections, and Cave-ins

This training provides information on prevention and protection against cave-ins, including cave-in hazards, planning a safe excavation, soil types, and engineering controls.



## Truckers Against Trafficking Certification for CMV Drivers

This training addresses how CMV drivers play a vital role in combating the crime of human trafficking. It provides guidance on how to identify potential trafficking situations and how to notify authorities of suspicious activity.



## Understanding HACCP

This training discusses Hazard Awareness and Critical Control Points (HACCP) for food processing managers. It includes HACCP plan best practices and the seven principles that allow HACCP teams to identify, evaluate, and control food safety hazards.



## Walking and Working Surfaces

This training covers proper cleaning procedures to prevent slips, trips, and falls, and why good housekeeping is everyone's responsibility.



## Watching Out for One Another

This training goes over tips for watching out for the safety of others. It includes intervening when you see a hazard and best practices to follow to be a safe coworker.



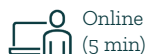
## Welding and Hot Work

This training explains hot work techniques, hazards and safeguards, proper personal protective equipment (PPE), arc welding safety, torch use and inspection, and cylinder handling and storage.



## What is an Ex-Mod?

This video defines an ex-mod and illustrates how it impacts a company's bottom line.



## Wildfire Smoke Safety

This training covers wildfire smoke safety precautions and procedures. Specifically, the training goes over health effects, symptoms, sensitive groups, protective measures, medical treatment, employee rights, and employee/employer responsibilities.



## Winter Safety

This general training covers best practices for avoiding hazards in winter. It includes recognizing, avoiding, and responding to cold stress as well as handling slip trip and fall hazards and additional challenges while driving.



## Work Zone Safety for CMV Drivers

This training covers hazards in common work zone transition points, such as the advanced warning area, transition area, activity area, and termination area. It addresses common mistakes and best practices for avoiding accidents.



## Working in Seasons

This training illustrates real-world scenarios and the hazards that come with facing temperature extremes while working outside in different seasons.



## Environment, Health and Safety

# Add on: Healthy Workplaces Training

### Alcohol and Substance Abuse

This short wellness training provides basic awareness for alcohol and substance abuse and discusses how abusing them can affect your health and well-being.



### Arthritis and Joint Health

This short wellness training will review basic health habits that can help reduce the risk of developing arthritis and painful joints.



### Back Health

This short wellness training covers the importance of good back health, discusses risks, and explores ways to minimize or prevent back pain.



### Blood Pressure

This short wellness training reviews healthy ranges for blood pressure as well as tips to manage and prevent hypertension.



### Cancer Prevention

This short wellness training discusses cancer prevention and screenings, the role diet and exercise plays in cancer prevention, and risk factors.



### Diabetes

This short wellness training explores the chronic disease diabetes. Topics include how it affects the body, who is at risk for developing it, and prevention methods.



### Easy Weight Loss Tips

This short wellness training provides simple tips for losing weight. Examples include improving diet through better choices, reduced portion sizes, and increasing the amount you exercise.



### Health Benefits of Water-Based Exercise

This short wellness training reviews the benefits of water-based exercise and how to incorporate it into your lifestyle.



### Healthy Aging

This short wellness training discusses simple ways to stay healthy and active as you age.



## Healthy for the Holidays

This short wellness training focuses on how to stay healthy through the holiday season. Topics include managing stress, getting good sleep, and supporting your immune system.



## Heart Health

This short wellness training covers the topic of heart health. Tips for avoiding heart disease, such as healthy eating and exercise will be covered as well as the warning signs of a heart attack.



## Hydration

This short wellness training discusses the importance of staying hydrated in hot environments and ways to minimize the risk of a heat-related illness.



## Maintain Don't Gain During the Holidays

This short wellness training provides nutrition tips to stay on track while celebrating the holiday season.



## Men's Health

This short wellness training discusses men's health and explores tips for maintaining good health, including getting regular medical check-ups, staying physically active, and making healthy lifestyle choices.



## Mental Health

This short wellness training reviews the mind-body connection, how your emotions affect your health, and describes ways to take care of your mental health.



## Nutrition: Make a Good Plate

This short wellness training discusses nutrition strategies, including assessing your current diet, how to make improvements, and specific tips for eating healthier.



## Skin Safety

This short wellness training will review the basics of skin care, including prevention of skin cancer.



## Sleep Awareness and Health

This short wellness training explains how important a good night's sleep is to your mental and physical health and provides tips for getting better sleep.



## Staying Healthy Through Cold and Flu Season

This short wellness training discusses techniques for staying healthy and avoiding illnesses such as colds and the flu.



## Stress Management

This short wellness training explains ways to manage stress in your life to improve your energy, productivity, and overall health.



## Women's Health

This short wellness training covers health issues specific to women as well as basic advice on maintaining healthy habits for better health.



## Sun Safety

This short wellness training provides tips to help protect yourself against harmful sun exposure and ways to keep yourself safe during the summer months.



## Tobacco Free

This short wellness training covers the harmful effects of tobacco use and the benefits of quitting.



## Vision and Eye Health

This short wellness training discusses the importance of eye health and steps you can take for healthy vision.



## Walking for Health and Fitness

This short wellness training reviews the benefits of having a walking program and how it can improve your health and fitness.



## Environment, Health and Safety

# Add on: COVID-19 courses

### Addendum: California COVID-19 - Version 3.0

This addendum covers workplace specific COVID-19 plans, risk assessments, facial coverings, personal protective equipment, physical distancing, handwashing and sanitization, control measures, signage, sick leave and workers compensation, reporting and compliance, and training.



### Addendum: Connecticut COVID-19

This addendum will assist you in reaching the training requirements put forth by the Connecticut COVID-19 Emergency Temporary Standard. Topics include the reopening process, guidelines for social distancing, PPE, and cleaning and disinfecting.



### Addendum: Illinois COVID-19

This addendum training provides an overview of the Restore Illinois plan, specifically the Phase 4 Guidelines for Reopening.



### Addendum: Kentucky COVID-19

This addendum training provides an overview of the Kentucky "Healthy at Work" plan.



### Addendum: Minnesota COVID-19

This addendum for Minnesota was designed to establish requirements for employers to control, prevent, and mitigate the spread of COVID-19 to and among employees and employers.



### Addendum: Oregon COVID-19

This addendum training for Oregon covers requirements for all workspaces, infection control plans, training information, infection notification process, testing for workers, and medical removal.



### Addendum: Vermont COVID-19

This addendum training for Vermont describes requirements for employers to control, prevent, and mitigate the spread of COVID-19 to and among employees and employers.



### Addendum: Virginia Standard for Infectious Disease Prevention

This addendum covers the Virginia Standard for Infectious Disease Prevention as well as risk exposure levels, COVID-19 definitions, mandatory requirements, antiharassment expectations, employer responsibilities, and employee rights. This training is consistent with §§16VAC25-220 standards.



## Addendum: Washington COVID-19

This COVID-19 training for Washington will cover health care system readiness, testing capacity and availability, case and contact investigations, and ability to protect high-risk populations as well as requirements for individuals and employers.



## COVID-19 General Awareness Training

This training covers COVID-19 symptoms, workplace precautions, personal protective equipment do's and don'ts, workplace safety, medical concerns, and disinfecting and sanitation best practices.



## COVID-19 Awareness Video

A short video training explaining COVID-19. Covers what this virus is, its symptoms, and how to protect yourself from person-to-person infection.



## COVID-19 General Awareness Training 2.0

This training covers COVID-19 symptoms, workplace precautions, personal protective equipment do's and don'ts, workplace safety, medical concerns, and disinfecting and sanitation best practices.



## COVID-19 PPE - Video Toolbox Talk

A short video training presentation reminding employees how to don and doff face masks and disposable gloves — the most common personal protective equipment states may require as part of safely returning to work.



## COVID-19 Supervisor Guide

This course covers tips to help with employees' stress and anxiety, summarizes OSHA recommendations for a safe workplace, and provides an overview of employee leave options related to COVID-19.



# Human Resources

## Abusive Workplace Conduct Prevention

This training defines abusive conduct and explores strategies for dealing with it. It includes the negative effects, how to recognize it, how to report it, and ways everyone can improve the workplace environment.



## Active Shooter Preparedness

This training discusses how to prepare for the threat of active shooters through an emergency action plan. It also includes a strategy for responding to active shooter incidents and warning signs of potentially violent behavior.



## ADA Employment Decisions

This training covers the requirements in the Americans with Disabilities Act (ADA). It includes guidance for job interviews, reasonable accommodations, direct threats, and requirements for leave and return to work.



## Anti-Harassment Training for Employees - Multistate

This HRCI-approved training for employees defines inappropriate behavior and unlawful harassment in the workplace. It provides strategies on recognizing and preventing harassment as well as how to appropriately report it.



## Anti-Harassment Training for Employees – California

This training for California employees defines inappropriate behavior and unlawful harassment in the workplace. It provides strategies on recognizing and preventing harassment as well as how to appropriately report it.



## Anti-Harassment Training for Employees – Connecticut

This training for Connecticut employees defines unlawful harassment and helps employees recognize, prevent, and report it. The training also covers abusive workplace conduct and harassment prevention practice scenarios.



## Anti-Harassment Training for Employees – Delaware

This training for Delaware employees defines inappropriate behavior and unlawful harassment in the workplace. It provides strategies on recognizing and preventing harassment as well as how to appropriately report it.



## Anti-Harassment Training for Employees – Illinois

This training for Illinois employees defines inappropriate behavior and unlawful harassment in the workplace. It provides strategies on recognizing and preventing harassment as well as how to appropriately report it.



## Anti-Harassment Training for Employees – Maine

This training for Maine employees defines inappropriate behavior and unlawful harassment in the workplace. It provides strategies on recognizing and preventing harassment as well as how to appropriately report it.



## Anti-Harassment Training for Employees – Maryland

This training for Maryland employees defines inappropriate behavior and unlawful harassment in the workplace. It provides strategies on recognizing and preventing harassment as well as how to appropriately report it.



## Anti-Harassment Training for Employees – New York

This training for New York employees defines inappropriate behavior and unlawful harassment in the workplace. It provides strategies on recognizing and preventing harassment as well as how to appropriately report it.



## Anti-Harassment Training for Employees – Oregon

This training for Oregon employees defines inappropriate behavior and unlawful harassment in the workplace. It provides strategies on recognizing and preventing harassment as well as how to appropriately report it.



## Anti-Harassment Training for Employees – Texas

This training for Texas employees defines inappropriate behavior and unlawful harassment in the workplace. It provides strategies on recognizing and preventing harassment as well as how to appropriately report it.



## Anti-Harassment Training for Employees – Vermont

This training for Vermont employees defines inappropriate behavior and unlawful harassment in the workplace. It provides strategies on recognizing and preventing harassment as well as how to appropriately report it.



## Anti-Harassment Training for Employees – Washington D.C.

This training for Washington D.C. employees defines inappropriate behavior and unlawful harassment in the workplace. It provides strategies on recognizing and preventing harassment as well as how to appropriately report it.



## Anti-Harassment Training for Managers – Multistate


This HRCI-approved training for managers defines inappropriate behavior and unlawful harassment in the workplace. It provides strategies on recognizing and preventing harassment as well as how to appropriately report it.



## Anti-Harassment Training for California Managers (AB1825 Compliant)

This training combines our HRCI-approved, interactive Anti-Harassment training series into one two-hour course for California managers. It is consistent with all California requirements, including SB1343, SB1300, SB778, AB1825, AB2053, and SB396.



 Online  
(120-130 min)

## Anti-Harassment Training for Managers – Connecticut

This 2-hour training for Connecticut managers includes manager responsibilities and how to recognize, prevent, and report harassment. The training also covers abusive workplace conduct and harassment prevention practice scenarios.



 Online  
(120 min)

## Anti-Harassment Training for Managers – Delaware

This training for Delaware managers defines inappropriate behavior and unlawful harassment in the workplace. It provides strategies on recognizing and preventing harassment as well as how to appropriately report it.



 Online  
30 - 40 min

## Anti-Harassment Training for Managers – Illinois

This training for Illinois managers defines inappropriate behavior and unlawful harassment in the workplace. It provides strategies on recognizing and preventing harassment as well as how to appropriately report it.



 Online  
30 - 40 min

## Anti-Harassment Training for Managers – Maine

This training for Maine managers defines inappropriate behavior and unlawful harassment in the workplace. It provides strategies on recognizing and preventing harassment as well as how to appropriately report it.



 Online  
30 - 40 min

## Anti-Harassment Training for Managers – Maryland

This training for Maryland managers defines inappropriate behavior and unlawful harassment in the workplace. It provides strategies on recognizing and preventing harassment as well as how to appropriately report it.



 Online  
30 - 40 min

## Anti-Harassment Training for Managers – New York

This training for New York managers defines inappropriate behavior and unlawful harassment in the workplace. It provides strategies on recognizing and preventing harassment as well as how to appropriately report it.



 Online  
45 - 50 min

## Anti-Harassment Training for Managers – Oregon

This training for Oregon managers defines inappropriate behavior and unlawful harassment in the workplace. It provides strategies on recognizing and preventing harassment as well as how to appropriately report it.



 Online  
30 - 40 min

## Anti-Harassment Training for Managers – Texas

This training for Texas managers defines inappropriate behavior and unlawful harassment in the workplace. It provides strategies on recognizing and preventing harassment as well as how to appropriately report it.



 Online  
30 - 40 min

## Anti-Harassment Training for Managers – Vermont

This training for Vermont managers defines inappropriate behavior and unlawful harassment in the workplace. It provides strategies on recognizing and preventing harassment as well as how to appropriately report it.



## Anti-Harassment Training for Managers – Washington D.C.

This training for Washington D.C. managers defines inappropriate behavior and unlawful harassment in the workplace. It provides strategies on recognizing and preventing harassment as well as how to appropriately report it.



## Conducting Effective Interviews

This training gives an overview of best practices and legal standards associated with interviewing. It includes preparation, behavioral interviewing, lawful and unlawful topics, and evaluation of candidates. HRCI Credit Hours: 1 (HR General)



## Conducting Effective Interviews Self-Evaluation Tool

This self-evaluation tool helps to review interviewing process and technique. It is designed to be taken 30 - 90 days after completing Conducting Effective Interviews and only after conducting one or more interviews since course completion.



## Discipline on the Job

This training discusses enforcing and communicating policies and procedures. It includes manager responsibilities, the investigation process, legal considerations, and documentation requirements.



## Drug-Free Workplace Series: Drug-Free Workplace Programs

This training gives an overview on the elements of a Drug and Alcohol Free Workplace Program. It addresses policies, training, drug testing protocols, and best practices. This is the first course in the Drug-Free Workplace course series. 1/2



## Drug-Free Workplace Series: Reasonable Suspicion Testing

This second training in the Drug-Free Workplace course series outlines the reasonable suspicion drug and alcohol testing process, including observation and documentation, employee consent, test results, symptoms, and appropriate confrontations. 2/2



## Effective Feedback

This microcontent topic covers how managers and supervisors can give helpful feedback. It includes elements of effective feedback with examples and best practices to follow.



## Employee Evaluations

This training discusses conducting fair and productive employee evaluations. It includes manager responsibilities, evaluation structure, communication skills, setting objectives, and documentation requirements.

EN

 Online  
(5-15 min)

## Ethics in the Workplace

This training discusses the role of ethics in the workplace. It includes the importance of ethics, an overview of ethical standards, tools to help learners navigate ethical dilemmas, and different scenarios based on the learner's role.

EN SP

 Online  
(15-20 min)

## Exempt vs Nonexempt Classification

This training explores strategies that employers can use to properly classify an employee as exempt or nonexempt based on factors such as salary, job classification, and job duties.

EN

 Online  
(5 min)

## Fair Labor Standards Act (FLSA)

This training provides employers with information regarding child labor laws, exempt vs nonexempt employees, and overtime calculations.

EN

 Online  
(10-15 min)

## Health and Wellness

This training describes how to make informed decisions about diet, exercise, and lifestyle that impact health and quality of life.

EN SP

 Online  
(60 min)

## Healthy Work-Life Balance

This training discusses examples of what good work-life balance looks like as well as tips that can be used to maintain it.

EN SP

 Online  
(3-4 min)

## Hiring Best Practices

This training introduces techniques to improve a company's hiring and onboarding processes. Topics covered include finding and attracting the right candidates, interviewing tips, and onboarding advice.

EN

 Online  
(5-15 min)

## Horseplay Prevention

This training outlines examples of practical jokes on the job and the dangerous consequences that can result.

EN SP

 Online  
(15 min)

## Investigating Harassment Claims for Managers

This manager training covers conducting a harassment investigation, including how to handle complaints, interview witnesses, and take corrective action. Prerequisite: Anti-Harassment Training.

EN SP

 Online  
(45-60 min)

## Modified Transitional Duty for Management

This training describes the benefits of transitional duty and return-to-work programs for injured employees as well as typical program components and implementation.

EN SP

 Online  
(15 min)

## Responsible Alcohol Service

This training covers the laws governing the sale and use of alcohol. It includes the effects of alcohol, responsibilities and best practices for sale and service, communication skills, and what to do in the event of an incident.



## Social Media and Email

This training discusses the use of social media in the workplace, email policies, appropriate content, proper conduct, and information security.



## Travel Safety

This training provides guidance on airport and hotel safety as well as behaviors that discourage robbery and other crimes while traveling.



## Understanding HIPAA: Breach and Noncompliance

This training addresses violations of the Health Insurance Portability and Accountability Act (HIPAA), including breaches of information and noncompliance with statutes. It addresses the rules and consequences for noncompliance.



## Understanding HIPAA: General Awareness

This training covers the Health Insurance Portability and Accountability Act (HIPAA) requirements for personal health information (PHI). It includes guidelines for proper handling to avoid costly violations.



## Understanding HIPAA: The Privacy Rule

This training covers the Privacy Rule component of HIPAA, which addresses the regulations around disclosure of PHI. It includes safeguards and individual rights.



## Understanding HIPAA: The Security Rule

This training covers the Security Rule component of HIPAA, focusing on electronic protected health information (ePHI). It includes proper safeguards, incident response, access controls, and transmission security.



## What is HR and Why Does it Matter?

This short format course introduces the learner to Human Resources and its primary functions.



## Workplace Violence Prevention and Active Shooter Response

This awareness training discusses workplace violence prevention and active shooter response. Topics include the types of workplace violence, what to do in an active shooter situation, and how to handle various forms of threats in the workplace. This training complies with California's SB 553: Mandatory Workplace Violence Prevention Plan and Injury and Illness Prevention Plan.



## Workplace Violence: Coworker Confrontations

This training discusses types of workplace violence, including warning signs and behaviors, employee and employer responsibilities in preventing and reporting incidents, and components of a workplace violence prevention program.



## Workplace Violence: Healthcare and Social Services

This training covers the types of workplace violence that employees in healthcare and social services may encounter. It includes risk factors, elements of a prevention program, and program controls.



## Workplace Violence: Late-Night Retail

This training covers the types of workplace violence that employees in late-night retail positions may encounter. It explains risk factors, elements of a prevention program, and program controls.



## Human Resources

# Add on: Cybersecurity Package

## Compliance Expert: Privacy & Information Security - The Basics

This training explains how to protect personal information for confidentiality. Organizations with access to this information need to understand how to judge what and when to protect privacy.



## Compliance Expert - Privacy and Information Security - Examples

Depending on the context, personal information may need to be protected for confidentiality. Organizations with access to this information need to understand how and when to protect privacy. This course will present some examples from the trenches.



## Compliance Short - Cybersecurity

This training identifies security risks associated with using the company's electronic devices, network, and other IT resources



## Cybersecurity and Online Habits

This course focuses on common pitfalls in IT security by end users and provides employees with common sense guidelines for managing cybersecurity risks.



## Data Protection and Device Security

This course covers a variety of best practices for preventing the loss and theft of company data, as well as protecting the physical devices employees use in their jobs, both at and away from the office.



## Global Cybersecurity Basics

This course focuses on common IT pitfalls, including how hackers gain access to sensitive data and systems. Also included are guidelines dealing with areas such as mobile security, online security, password security, and malicious e-mails.



## Global Internet, Social Media, and Electronic Communication

This training explores company use of the Internet, social media, and other electronic communication and recommends you be familiar with your company's policy on these resources.



## Global Privacy and Information Security

This course gives high-level awareness of the regulatory, legal, and corporate requirements for handling and protecting personal information. It explores information security laws and best practices for handling data appropriately.



## Human Resources

# Add on: DEI Package

### Becoming a DEI Ally and Agent for Change

In this course, you'll explore strategies to help you become an advocate for diversity, equity, and inclusion within the workplace. Topics include allyship, inclusive communication, the RISE model, and staying aware of your perspective.



### Compliance Expert: Diversity – Its Value in the Workplace

Diversity has a direct impact on corporate success. This Compliance Expert Impact explores the value of diversity in the workplace.



### Compliance Expert: Diversity – Overcoming Barriers

Barriers to diversity can exist at every level in an organization. This Compliance Expert Impact explores where employers must take steps to remove barriers and promote diversity.



### Global Diversity

This course describes the benefits of diversity and inclusion for the organization and how you, as an employee, can promote inclusion. You'll also learn about how the types of discriminatory behaviors, such as harassment and bullying, affect the workplace, and interfere with efforts to promote diversity and inclusion.



### Recognizing and Addressing Micro-behaviors in the Workplace

This course will help you to recognize the characteristics of micro-behaviors and how to decode the messages they send. You'll also learn how to address micro-aggressions, and how to use micro-inclusions as an antidote to micro-aggressions.



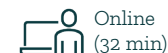
### Using Communication Strategies to Bridge Cultural Divides

This course discusses how to improve cross-cultural communication and build rapport. Also covered are potential misunderstandings and behaviors related to a culture that can hinder good communication and ways to overcome them.



### Workplace Diversity, Equity, and Inclusion in Action

In this course, you'll learn to recognize key characteristics of DEI and practices for building and sustaining a healthy DEI culture. It discusses the obstacles to an inclusive culture, as well as strategies for overcoming them.



# Advertising, Sales and Finance

## Communicating with Customers

This training covers the lawful methods for commercial phone calls, text messages, or emails directed to large volumes of customers. It includes government regulations pertaining to the Federal Do Not Call List (DNC) and the CAN-SPAM law.

EN SP

 Online  
(20-30 min)

## Data Privacy and Information Security

This training covers protecting Personal Health Information (PHI), working with confidential information, physical safeguards, types of cyber risks and how to prevent them, protecting company assets, and reporting incidents.

EN

 Online  
(35-45 min)

## Information Security

This training addresses the importance of information security for businesses. It covers working with confidential information, physical safeguards, types of cyber risks and how to prevent them, protecting company assets, and reporting incidents.

EN

 Online  
(10-20 min)

# Mariposa (Aging services)

## Advance Care Planning - Building on Advance Directives

Explore Advance Care Planning including life care and quality of life planning. Practical guidance and tools provided to facilitate Advance Care Planning conversations and discussion of barriers and solutions. 1 CEU

EN

 Online  
(60 min)

## Advance Directives

Discusses how Advance Directives provide legal documentation of the health care wishes of residents and how they ensure health care choices are given voice in the event that resident becomes unable to express them. 1 CEU

EN

 Online  
(60 min)

## Advocacy - Beyond Resident Rights

Explores ways in which healthcare professionals can expand advocacy efforts to not only safeguard the rights of residents, but truly enhance the quality of their lives. 1 CEU

EN

 Online  
(60 min)

## Ancillary Services - Guidelines for Healthcare Providers

Access to ancillary services may significantly impact the overall quality of life of residents - enabling function, emotional support, and the ability to engage in the life of the facility to the greatest extent possible. 1 CEU

EN

 Online  
(60 min)

## Behavior Management – Supporting Our Residents with Dementia and Delirium-Based Challenging Behaviors

Challenging behaviors among residents with dementia and delirium are simply their way of communicating that they are in pain, frightened, hungry, or unmet need. This course focuses on what the behavior is attempting to communicate. 1 CEU

EN

 Online  
(60 min)

## Building a Robust Cleaning & Disinfection Program for the Outpatient Setting

Pathogens can spread quickly in outpatient healthcare settings and research shows that less than 50% of healthcare surfaces are adequately cleaned and disinfected. In this training, we'll discuss strategies for a robust environmental hygiene program to ensure your team understands the role the environment plays in the spread of infections and how to prevent infections. 1 CEU

EN

 Online  
(60 min)

## Building Inclusive and Sensitive Long Term Care Services for LGBTQ Communities

This training will describe the required elements for responding to the emerging needs of long term care organizations to provide sensitive and respectful services to LGBT residents. This training will also satisfy new legal requirements for staff and management in long term health care to participate in LGBT sensitivity training. 1 CEU

EN SP

 Online  
(60 min)

## Candida Auris: An Emerging Threat in Long-Term Care

This training will provide a review of the scientific literature and evidence-based guidelines for controlling Candida auris, a novel pathogenic fungus, as well as provide key actions that facilities should be doing now. 1 CEU

EN

 Online  
(60 min)

## Capacity Versus Competency

Staff need to differentiate between competence and capacity and to apply it on a daily basis. This course provides the knowledge, skills and abilities necessary to make informed decisions concerning the competence and capacity of residents. 1 CEU

EN

 Online  
(60 min)

## Census Challenges – Creative Approaches to Optimizing Census!

During these times, we seek to intensify our marketing and outreach efforts in order to drive census. The question that we must be able to answer however, is how effective are our marketing and outreach strategies within the market place. 1 CEU

EN

 Online  
(60 min)

## Communication – Powerful Tools for Communicating with Residents with Dementia and/or Delirium

This webinar will help you better understand how your residents, interpret both verbal and (of greater importance) non-verbal communication and introduce several powerful communication techniques effective with cognitive impairment. 1 CEU

EN

 Online  
(60 min)

## COVID-19: The Importance of Infection Control Measures to Prevent the Spread

This training will provide an overview of this coronavirus and COVID-19 infection control measures including isolation, hand hygiene, and cleaning and disinfection. 1 CEU

EN SP

 Online  
(60 min)

## Creating a 5 Star Dining Experience - Nutrition, Hydration and the Resident with Cognitive Impairment

To create a truly successful dining experience requires that a process approach is embraced, including the social and sensory aspects of the mealtime experience - rather than only the nutritional aspects. 1 CEU

EN

 Online  
(60 min)

## Creating a Successful Technology-Based Brain Fitness Program for Older Adults

This seminar addresses how to successfully implement a computer-based brain fitness program, for widespread use by residents in a senior living environment. 1 CEU

EN

 Online  
(60 min)

## Cultural Diversity - Supporting Culturally Diverse Residents

As a multicultural society, we have come to embrace cultural diversity and to celebrate the rich traditions this diversity brings. Discusses recognizing, embracing and responding to the cultural diversity of the ever-changing resident population. 1 CEU

EN

 Online  
(60 min)

## Culture Change: Understanding the Quality of Life Domains

Embracing the key elements of culture change will enhance the quality of life of our residents, the happiness of our staff AND help to ensure successful survey outcomes by meeting surveyor expectations related to culture change. 1 CEU

EN

 Online  
(60 min)

## Dealing with Death and Dying - Implications for the Care Provider

As care providers, we strive to develop relationships with our residents - and to come to know our residents as individuals. How then, do we deal with the inevitable grief that accompanies the death of those we have come to care for? 1 CEU

EN

 Online  
(60 min)

## Dementia and Delirium - Diagnosis, Misdiagnosis and what WE NEED TO KNOW

As health care providers, we are often called upon to differentiate between dementia and delirium. This course covers how to identify and accurately differentiate between dementia and delirium. 1 CEU

EN

 Online  
(60 min)

## Discharge Planning - Guidelines for Care Providers

Discusses discharge planning with a focus on balancing the goals and rights of the resident, and the desire of the IDT to ensure that residents have the support and resources necessary for a safe discharge. 1 CEU

EN

 Online  
(60 min)

## Dynamic Volunteers - Building a Successful Volunteer Program

This course discusses building a dynamic volunteer program is a challenge to all facilities. The benefits are numerous and justify the investment of time and effort on the part of the volunteer coordinator. 1 CEU

EN



## Effective Time Management

This course discusses effective time management strategies to empower us to use time effectively, accomplish more, often in less time and with less effort! 1 CEU

EN



## Electrostatic Technology: A New Method for Surface Disinfection

This course will discuss a new method of applying surface disinfectants, called electrostatic spray technology. The major differences between electrostatic sprayers and other technologies will be covered, as well as a deep dive into how to select and use an electrostatic sprayer in your facility. 1 CEU

EN



## Elopement Prevention – 10 Strategies for Preventing Wandering and Elopement

This course provides facility staff with the knowledge, skills and abilities to reduce the potential for unsafe wandering and elopement among cognitively impaired residents. 1 CEU

EN



## Enabling Freedom - The Role of the Prosthetic Environment in the Care of Residents with Dementia and Delirium

This course discusses how attending to environmental clues, we may support functional independence, mobility, perceived control, perceived security, and even cognitive functioning. Resulting in injury, mood and behavior problem reduction. 1 CEU

EN



## Fall Management - A Guide for Health Care Providers

This course covers how to reduce the chance that an at-risk resident will fall, and what we can do to reduce fall related injuries. 1 CEU

EN



## Fall Prevention - Top 10 Tips for Reducing Fall Related Injuries

Within this course, participants will learn how to identify factors which increase a residents risk for falls, as well as strategies for reducing falls and fall related injuries. 1 CEU

EN



## Family Support - Helping Residents and Families Remain Connected

This course covers ways to engage supportive family members in the lives of the residents through family visits, gifts, outings, facility social programs and conscientious involvement in the Care Planning process. 1 CEU

EN



## Grievances - Guidelines for Social Services

Grievances, complaints and concerns arise in even the best of facilities. It is how the facility responds and how empowered residents and their families feel following a grievance report that ultimately will define the quality of the facility. 1 CEU

EN



## Improving Hand Hygiene in the Healthcare Setting

This course featuring Dr. Boyce, an internationally recognized expert on hand hygiene, covers the guidelines for hand hygiene, barriers to compliance and how can you be an ambassador for infection prevention in your office or facility. 1 CEU

EN



## In Pursuit of Control - Autonomy, Self-Determination and the Empowered Resident

This course covers how to satisfy residents need to control their environment when they live within an environment which often limits the opportunity for choice. 1 CEU

EN



## In Pursuit of Intimacy - Sexuality and the Aging Resident

Expressions of intimacy among nursing home residents - especially those with cognitive impairment and/or dementia are often ignored, responded to with prejudice or responded to with inconsistency due to lack of understanding. 1 CEU

EN



## Infection Prevention in Long Term Care - Focus on the Environment

This training describes the epidemiologic important pathogens in the long-term setting, as well as emerging ones. It will define key steps needed to create an effective and successful environmental cleaning and disinfection program in the long-term care setting. 1 CEU

EN



## Interdisciplinary Care Planning

The Interdisciplinary Treatment Team (IDT) needs to view the Care Plan as a resident centered collaborative effort. Learn how to utilize the Care Plan, working together to enhance the care and quality of resident life. 1 CEU

EN



## Managing the Survey Process - A Guide For Health Care Providers

This course covers how to adequately prepare for the survey, manage the survey, and accurately present the best of all that you do for your residents. 1 CEU

EN



## MDS 3.0 - Cognitive Patterns, Mood, Behavior, Discharge Plan

The rollout of MDS 3.0 represents one of the most significant changes in the history of the long-term care industry, and we must all be prepared to not only implement MDS 3.0, but to capitalize on the many opportunities that the MDS 3.0 offers. 1 CEU

EN



## Meaningful Engagement - Creating a Failure Free Activity Program

In an ideal world, the delivery of Activity programs and services would be based on the needs, interests, personal preferences and customary routines of our residents. True? Of course! But can this "ideal" become a "reality"? 1 CEU

EN



## Medical Records Documentation - What to (and What NOT) to Document

Skilled medical records documentation will support the quality care that we provide. Incomplete, or inappropriate documentation may reduce reimbursement, precipitate survey deficiencies and may even result in substantial fines and penalties. 1 CEU

EN



## Montessori Based Activity Programs and Services - An Emerging Best Practice

This course discusses how The Montessori method can afford individuals with dementia the opportunity to remain engaged in meaningful life activities at their highest level. 1 CEU

EN



## Our Angry Resident - Causes and Creative Approaches to Care

This course covers the challenges of patient anger and how to identify the causes or antecedents, in order to address the situation as well as to prevent, if possible, its reoccurrence. 1 CEU

EN



## Part 1 of 3 - Bringing it Back to the Basics - Cleaning and Disinfection Tidbits I Wish I had Known as a Novice IP

This course will lay the foundation for what all Infection Preventionists (IPs) need to know about cleaning and disinfection, build upon the basics to explore how environmental cleaning and disinfection has changed with the pandemic and look to the future to explore innovations that may evolve how IPs address key challenges. 1 CEU

EN



## Part 2 of 3 - The Current State of Healthcare Environmental Cleaning & Disinfection in the Era of COVID-19

This course will provide an introduction to a new evidence-based stewardship framework which highlights the importance of environmental cleaning and disinfection. This framework will lay the foundation for the environmental cleaning and disinfection program. 1 CEU

EN



## Part 3 of 3 - Environmental Infection Prevention - A Peek into The Future

This course will describe how new and emerging technologies may impact environmental cleaning and disinfection. 1 CEU

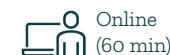
EN



## Person Directed Care - Beyond The Medical Model

This course covers and overview of Person Directed Care. This model focuses on how staff can come to know their residents as individuals - and then utilize this understanding in the delivery of individualized, resident centered care. 1 CEU

EN



## Preventing Abuse and Neglect - What We Need to Know

This course covers the various types of abuse and neglect, and how to define the process for mandated abuse reporting. The content of this class is appropriate for all who provide care for at risk older adults. 1 CEU

EN

 Online  
(60 min)

## Re-Emerging from the COVID-19 Pandemic: Strategies for Patient and Healthcare Worker Safety During Challenging Times

This course will review the necessary elements of infection prevention and control to ensure ongoing safety and continuity of clinical operations in a variety of healthcare settings and discuss how the COVID-19 Pandemic has created unique and long-lasting impacts on the global healthcare delivery system. 1 CEU

EN

 Online  
(60 min)

## Resident Rights - A Guide for Practical Application

This course discusses the Resident Rights, and explores practical implications of these rights through guided discovery and the presentation of real life examples. 1 CEU

EN

 Online  
(60 min)

## Restraint Reduction - Behavioral Alternatives to Physical and Chemical Restraint

This course examines regulations related to restraints as well as provide powerful approaches for the care of our more challenging residents without the use of physical or chemical restraints. 1 CEU

EN

 Online  
(60 min)

## Risk Management: Why We're Sued and Strategies to Minimize the Risk for Litigation

This course educates facility staff about the issues increasingly relied upon by attorneys and government prosecutors seeking to file actions against providers for elder abuse and other tort claims under the federal false claims act. 1 CEU

EN

 Online  
(60 min)

## Sleep Disorders - Working with Sleep Disorders and the Elderly SNF Resident

This course reviews research findings, how to implement a treatment plan for sleep disorders and identify some of the challenges associated with establishing a successful sleep program within the SNF setting. 1 CEU

EN

 Online  
(60 min)

## Social Service - Successful Discharge To Community

This course describes the role of facility staff (especially social service staff) related to discharge and discharge planning and includes dealing with challenging situations such as residents leaving the facility against medical advice.

EN

 Online  
(55 min)

## Stress Management - Managing Stress and Preventing Staff Burnout!

This course covers stress, stress related injuries, staff "burn out.". Discusses ways to avoid and prevent staff and resident injuries to minimize skyrocketing Workers Compensation claims, costly staff turnover and retraining. 1 CEU

EN

 Online  
(60 min)

## Suicide and the Elderly - What Care Providers Need to Know

Elderly suicide is often triggered by the perceived loss of control over health conditions or financial circumstances. This course discusses the challenges, and opportunities for prevention, healthcare providers face. 1 CEU

EN

 Online  
(60 min)

## Supporting the Challenging Family

This course discusses how to manage a situation when family to move beyond resident support to micromanage resident care. 1 CEU

EN

 Online  
(60 min)

## Technology Today - Engaging our Residents with Today's Technology!

This course discusses ways to enhance the quality of life for residents through technology. 1 CEU

EN

 Online  
(60 min)

## The Invisible Resident - Re-engaging the Disassociated Resident

This course discusses ways to engage a disassociated resident and find opportunities for meaningful engagement in personally satisfying activities and experiences. 1 CEU

EN

 Online  
(60 min)

## Transfer Trauma (Relocation Stress Syndrome) - Implications for Room Changes and Resident Relocation

This course discusses the stress from resident relocation. Whether the relocation involves moving into a nursing home or a just to a new room, the implications upon physical and cognitive functioning and psychosocial well-being may be devastating. 1 CEU

EN

 Online  
(60 min)

## Uncovering Your Creativity - A primer on creativity and critical thinking in the workplace - Part 1

This course discusses the ability to identify unique approaches to never been seen before challenges – and to see them as opportunities for growth, requires both creative and critical thinking skills. This is a two-part course. 1 CEU

EN

 Online  
(60 min)

## Uncovering Your Creativity - A Primer on Creativity and Critical Thinking in the Workplace - Part 2

PART 2: This course enables participants to develop the knowledge, skills and abilities to utilize both creativity and critical thinking skills as they strive to enhance the quality of their resident's lives. 1 CEU

EN

 Online  
(60 min)

## Understanding Mental Illness

This course provides an overview of the challenges with the increasing number of residents diagnosed with mental illnesses and how to adequately prepared for these residents. 1 CEU

EN

 Online  
(60 min)

## Understanding Psychotropic Medication - A Guide for Social Services and Activities

This course is an overview of the types, classifications and indications of psychotropic medications as well as potential side effects. Geared towards Social Services and Activity staff, but beneficial for all care providers. 1 CEU

EN



## Understanding the Psychosocial Needs of Our Younger Residents

Skilled Nursing Facilities throughout the United States are experiencing a significant increase in the number of younger residents they are caring for. These residents present both challenges as well as opportunities. 1 CEU

EN



## Web Marketing 101: Effective Online Marketing for The Skilled Nursing Facility

Web marketing is transforming every industry, including those caring for the elderly. This training discusses the basics of online marketing that every administrator needs to know to compete in today's web-based world. 1 CEU

EN



## What's Lurking in Your Sinks and Drains, and Implications for Infection Control

This training will provide an overview of CRO outbreaks reported in facilities around the world in which sinks and drains were suspected as the source of the outbreak, describe features and characteristics of outbreaks and describes interventions and actions to mitigate the risks. 1 CEU

EN



## Who Are The Elderly - Dispelling Myths and Misconceptions

This course reviews long held myths and misconceptions of the elderly and will illuminate many commonly held belief systems concerning our elderly residents and provide accurate information which may then be applied to the delivery of care. 1 CEU

EN



# Safety Videos

## Accident Investigation

The investigation and tracking of incidents allow your company to understand safety risks and proactively use training or interventions to prevent future incidents. In this training, we will dig more into the proactive ways to address them.



## Active Shooter - Surviving an Attack

This training describes the profile of an active shooter, how to plan and respond if a shooter is in your area, how to communicate with law enforcement and when to do when they arrive.



## Aerial Lifts in Industrial and Construction Environments

This training on Mobile Elevating Work Platforms covers the essentials for operating MEWPs safely and effectively. You'll learn about the different categories of MEWPs and the unique hazards associated with each.



## Arc Flash

This training will discuss arc flash hazards, how to conduct risk assessments and implement safety measures and how to select proper arc-rated PPE and equipment.



## Asbestos Awareness

This training will discuss what asbestos is, where it is found, who is most at risk, and why it is a serious health hazard. In addition, this course will break down some of the most essential regulations put in place by both OSHA and the EPA to protect everyone from asbestos exposure.



## Back Safety

This training teaches you to identify and avoid common hazards that contribute to back strain, how to better design and interact with your work environment (ergonomics), and how to catch early signs and symptoms of back injury.



## Back Safety in Industrial Environments

This training discusses situations that can lead to back injuries and what employees can do to avoid them, both at work and at home.



## Back Safety in Office Environments

This training helps you identify and avoid common hazards that contribute to back strain, better interact with your work environment, and also how to catch early signs and symptoms of back injury.



## Bloodborne Pathogens in Commercial and Industrial Facilities

In this training you'll learn the best ways to protect yourself from bloodborne pathogens and avoid exposure.



## Bucket Safety

Bucket trucks can be used for a variety of tasks from tree trimming to electrical work however because they can be used in such a variety tasks this can present many different types of hazards while working with them.



## Bullying & Other Disruptive Behaviors

Abusive behaviors, like bullying or harassment, cause psychological harm that can lead to depression, low morale, time away from work, and decreased productivity. In this training you will learn how to prevent and properly handle these situations.



## Caught-In/Between Hazards in Construction Environments

This training on Caught-In/Between Hazards in Construction Environments provides the information employees need to recognize the caught-in/between hazards that are associated with construction tasks and avoid them before accidents happen.



## Chainsaw Safety

This training includes safety tips and hazards of chain saws. Most chain saw accidents are a result of lack of proper training and unsafe acts by the operator.



## Commercial Mower Safety

This training focuses on the safety features of commercial mowers, maintenance and accident prevention tips.



## Confined Space Entry

The objective of this Confined Space Entry video program is to address the major areas of employee training required by the regulation.



## Conflict Resolution

This training will explain the causes of workplace conflict and how to resolve it. It will include effective conflict resolution skills and strategies as well as other tips on successful communication.



## Crane Safety

This course will help you identify and respond to potential hazards associated with the use of cranes and derricks. You will learn the types of cranes many construction sites use and the steps involved in becoming a certified operator.



## Dealing with Drug and Alcohol Abuse

This training will give learners a comprehensive understanding of drug and alcohol abuse in the workplace. Additionally, you will gain the necessary tools to proactively address this issue.



## Dealing With Hazardous Spills

This training on Dealing with Hazardous Spills helps workers understand the hazards that can be associated with HAZMATs and the cleanup procedures that can mitigate them.



## Distracted Driving

In this training you will learn about the hazards associated with distracted driving, sources of driver distraction - including visual, auditory, physical, and mental distractions, as well as tips and strategies for keeping yourself and others safe.



## Diversity in the Workplace

This training provides you with insights into protected categories and groups, the goals and advantages of building a diverse workforce, and methods of fostering a culture of belonging and inclusion.



## DOT HAZMAT General Awareness

This training discusses the Hazardous Materials Regulations established by the U.S. Department of Transportation (DOT) and how they affect each stage of the transportation process, and how to prevent HAZMAT incidents from occurring.



## DOT HAZMAT Safety Training

This training makes employees aware of the hazards associated with the materials they handle and shows them how to work with these materials safely. It was created specifically for the Department of Transportation's HAZMAT Training regulation on Handling and Transporting Hazardous Materials.



## DOT HAZMAT Security Awareness

This training discusses the Hazardous Materials Regulations established by the U.S. Department of Transportation (DOT) and how they affect each stage of the transportation process, and how to prevent HAZMAT incidents from occurring.



## DOT In-Depth HAZMAT Security

This training on DOT In-Depth HAZMAT Security focuses on what employees can do to help prevent theft, hijacking and sabotage of HAZMATs by terrorists.



## Driving Defensively

This training provides the information employees need to drive defensively. Topics include identifying potential hazards, anticipating other drivers' actions, and applying appropriate response techniques.



## Driving Safety: The Basics

This training on Driving Safety provides the information employees need to drive cars, vans and small trucks safely, both on and off the job.



## Electrical Safety

This training gives a basic understanding of electricity, how it works, electric shock prevention and safety tips.



## Electrical Safety in the Laboratory

This training on Electrical Safety in the Laboratory emphasizes the need for safety when using electricity, and discusses how to reduce the potential for accidents involving electrical shock, fire and explosions.



## Electrocution Hazards in Construction Part I

The first in a two-part series on electrocution hazards, this training discusses the major types of electrocution hazards, and how employees can protect themselves from electrical hazards and electrocution in construction environments.



## Electrocution Hazards in Construction Part II

The second in a two-part series on electrocution hazards, this training discusses the major types of electrocution hazards, and how employees can protect themselves from electrical hazards and electrocution in construction environments, as well as employers' responsibilities in these areas



## Eye Safety

This training will discuss potential eye hazards and injuries. It will explain the different types of eye protection and how to determine the type needed for any given job. You will learn how to prevent eye injuries, how to handle an accident, and how to report them.



## Fighting Fatigue in the Workplace

This training on Fighting Fatigue in the Workplace discusses the causes of fatigue, the hazards that it creates and what employees can do to avoid it.



## Fire Prevention in Healthcare Facilities

This training on Fire Prevention in Healthcare Facilities looks at how fires in healthcare facilities start, and what can be done to prevent them, as well as what employees should do in case of a fire emergency.



## Fire Prevention in the Office

This training on Fire Prevention in the Office looks at what causes office fires and what can be done to prevent them as well as what employees should do in case of a fire emergency.



## First Aid

This training will orient you to the major categories of risk and types of first-aid, give you an overview of the supplies and equipment involved, describe what to do before choosing to administer first-aid, and walks you through some of the steps for performing first-aid for common injuries and illnesses



## First Aid in Construction Environments

This training on First Aid in Construction Environments discusses what employees should do and not do when someone is sick or injured, and how to determine when they should call for emergency assistance.



## Fitness and Wellness

This training shows employees how small changes in lifestyles can produce big benefits. While wellness is a gradual process, eliminating negative lifestyle factors can help keep employees healthy.



## Flammables & Explosives in the Laboratory

This training discusses the nature of flammable and explosive materials, their hazards and the proper handling procedures and personal protective equipment that should be used when working with these substances.



## Forklift/Powered Industrial Truck Safety

This training discusses the design, capabilities and limitations of forklifts, forklift stability, the hazards associated with operating a forklift, how to maintain and inspect forklifts and safe work practices used when operating a forklift.



## GHS Container Labeling

This training will guide you through the key components of GHS labeling. You'll gain a comprehensive understanding of the seven core elements of GHS labels and the nine hazard pictograms. There will be practical examples to help you interpret labels accurately, and apply this knowledge in your day-to-day operations.



## GHS Safety Data Sheets

This course covers the Globally Harmonized System (GHS) Safety Data Sheets (SDS) and their importance in communicating the hazards of chemicals in the workplace. Participants will learn how to read and understand the 16 sections of an SDS, including the 9 standard hazard pictograms used and their meanings.



## Hand & Power Tool Safety

This program deals with the proper use of hand and power tools with an emphasis on safety



## Hand, Wrist & Finger Safety

This training on Hand, Wrist and Finger Safety reviews the hand, wrist and finger hazards that employees may encounter in their workplace, and show them the equipment and safe work practices they can use to prevent injuries.



## Hand, Wrist & Finger Safety in Construction Environments

This training on Hand, Wrist and Finger Safety in Construction Environments review the hand, wrist and finger hazards that employees may encounter on a job site, and show them the equipment and safe work practices they can use to prevent injuries.



## Handling A Sexual Harassment Investigation

This training looks at a company's legal responsibility to prevent and deal with sexual harassment incidents, examines policies and procedures that should be followed when investigating allegations of sexual harassment and discusses how to interview apparent victims, alleged harassers and potential witnesses.



## Handling Compressed Gas Cylinders in the Laboratory

This training on Handling Compressed Gas Cylinders in the Laboratory examines how gas cylinders work, the hazards that are associated with them and the need for caution when using or storing a cylinder.



## Hazard Recognition

This training on Hazard Recognition provides the information employees need to help prevent workplace accidents and injuries from occurring.



## HAZWOPER Accidental Release Measures and Spill Cleanup Procedures

This training is designed to help facilities comply with OSHA's HAZWOPER regulation (29 CFR 1910.120). The course discusses the plans and procedures necessary to safely contain and cleanup a hazardous materials spill.



## HAZWOPER Confined Space Entry

The objective of this Confined Space Entry video program is to address the major areas of employee training required by the regulation.



## HAZWOPER Dealing with the Media in Emergency Situations

This training is designed to help facilities comply with OSHA's HAZWOPER regulation (29 CFR 1910.120). This course instructs employees on the proper ways of interacting with the media during an emergency situation.



## HAZWOPER Decontamination Procedures

This course describes the best practices and standard operating procedures used to properly control exposure to hazardous waste.



## HAZWOPER Electrical Safety in HAZMAT Environments

This training helps facilities comply with OSHA's HAZWOPER regulation (29 CFR 1910.120). Discusses the hazards of uncontrolled energy in hazardous materials environments, and how to reduce or eliminate these potential hazards.



## HAZWOPER Emergency Response Plan

This training will provide an overview of all required elements of an emergency action plan.



## HAZWOPER Exposure Monitoring and Medical Surveillance

Part of the HAZWOPER Annual Retraining Series, discusses various types of exposure monitoring equipment and techniques. Includes medical surveillance and how it is used to evaluate the health of anyone who regularly works around hazardous materials.



## HAZWOPER Fire Prevention

This training on HAZWOPER Fire Prevention is designed to help facilities comply with OSHA's HAZWOPER regulation (29 CFR 1910.120). This course helps employees understand the hazards of fire when combined with hazardous materials.



## HAZWOPER Handling Hazardous Materials

This training on Handling Hazardous Materials is designed to help facilities comply with OSHA's HAZWOPER regulation (29 CFR 1910.120). Discusses the nature and behavior of hazardous chemicals, and reducing or eliminating potential exposure.



## HAZWOPER HAZMAT Labeling

This training on HAZMAT Labeling is designed to help facilities comply with OSHA's HAZWOPER regulation (29 CFR 1910.120). Helps employees understand and use different labeling systems to reduce or eliminate potential exposure.



## HAZWOPER Heat Stress

This training on HAZWOPER Heat Stress is designed to help facilities comply with OSHA's HAZWOPER regulation (29 CFR 1910.120). Discusses the need to guard against heat-related illnesses and what steps they can take to protect themselves.



## HAZWOPER Medical Surveillance Programs

This training is designed to help facilities comply with OSHA's HAZWOPER regulation (29 CFR 1910.120). Discusses types of medical surveillance and how it is used to evaluate the health of anyone who regularly works around hazardous materials.



## HAZWOPER Monitoring Procedures and Equipment

This training is designed to help facilities comply with OSHA's HAZWOPER regulation (29 CFR 1910.120). Discusses the importance of detecting hazardous materials, and the equipment and procedures used in the process.



## HAZWOPER Personal Protective Equipment

This training helps facilities comply with OSHA's HAZWOPER regulation (29 CFR 1910.120). Instructs employees on the selection and use of personal protective equipment in environments where hazardous materials are present."



## HAZWOPER Personal Protective Equipment and Decontamination Procedures

Part of the HAZWOPER Annual Retraining Series, instructs employees on the appropriate use of personal protective equipment (such as chemical protective clothing) and how to remove contaminants that accumulate on clothing and equipment.



## HAZWOPER Respiratory Protection and Safety

This training helps facilities comply with OSHA's HAZWOPER regulation (29 CFR 1910.120) and understand how the use of respiratory protection can reduce or eliminate potential exposure to hazardous materials in their work environments.



## HAZWOPER Safety Orientation

This training helps facilities comply with OSHA's HAZWOPER regulation (29 CFR 1910.120). Instructs employees about how to reduce or eliminate potential exposure to hazardous materials in their work environments.



## HAZWOPER Site Safety and Health Plan

This training helps facilities comply with OSHA's HAZWOPER regulation (29 CFR 1910.120), summarizes the various aspects of the Plan, and how the Plan helps to protect the health of anyone who regularly works around hazardous materials.



## HAZWOPER Understanding Chemical Hazards

Part of the HAZWOPER Annual Retraining Series, introduces employees to chemical hazard regulations and provides training on the various types of hazardous chemicals found in industrial environments.



## Understanding HAZWOPER

This training helps facilities comply with OSHA's HAZWOPER regulation (29 CFR 1910.120). Explains the regulations and to help employees begin to reduce or eliminate potential exposure to hazardous materials in their work environments.



## HAZWOPER Work Practices and Engineering Controls

This training helps facilities comply with OSHA's HAZWOPER regulation (29 CFR 1910.120). Helps employees to understand the nature and behavior of hazardous chemicals, and how to reduce or eliminate potential exposure to hazardous materials.



## Heat Stress

In this training, you will identify common risk factors of overheating, learn the dangers of heat exposure, and explore safe work practices.



## Heat Stress in Construction Environments

In this training designed for construction workers, you will identify common risk factors for overheating, learn the main dangers of heat exposure, and explore safe work practices.



## HIPAA Rules and Compliance

This training will explore the main rules of HIPAA, methods of safeguarding PHI, an overview of the rights and protections provided by HIPAA, common violations to avoid, and the potential consequences for being found HIPAA non-compliant.



## I2P2 - Injury and Illness Prevention Programs

This training provides employees with important information on how this organized approach to workplace safety can significantly reduce accidents and injuries, and how the workers themselves can play a major role in making the program work.



## Indoor Air Quality

This training on Indoor Air Quality discusses the health hazards associated with contaminated indoor air, the most common contaminants, where they come from, and what employees can do to help keep the air in their workplace clean and healthy.



## Industrial Ergonomics

This training explains how to design the workplace or jobs to fit your needs. Improper ergonomics increases your exposure to hazards that are known to contribute to musculoskeletal injuries which affects muscles, tendons, nerves, and blood vessels.



## Industrial Fire Prevention

This training on Industrial Fire Prevention looks at what causes industrial fires, and what can be done to prevent them as well as what employees should do in case of a fire emergency.



## Introduction to HAZWOPER Retraining

Part of the HAZWOPER Annual Retraining Series, reminds employees who deal with hazardous materials of the importance of identifying, evaluating and controlling chemical hazards



## Introduction to OSHA

This course will provide general industry and construction employees with the information they need to be informed about OSHA and its rights and associated responsibilities.



## Laboratory Ergonomics

This training on Laboratory Ergonomics discusses the need to set up work areas correctly, as well as how to minimize the strain of using laboratory equipment, tools and instruments.



## Laboratory Hoods

This training on Laboratory Hoods emphasizes how to properly use laboratory hoods and how to test them to ensure correct functioning as well as discusses how hoods can protect an experiment, the facility, and most importantly, the employee.



## Ladder Safety

This training on Ladder Safety reminds employees not to take using ladders for granted, and to take the appropriate precautions when using ladders.



## Ladder Safety in Construction Environments

This training on Ladder Safety in Construction Environments reminds employees not to take using ladders for granted, and to take the appropriate precautions when using ladders.



## Landscape Maintenance Safety

This training focuses on safety awareness in landscape maintenance



## Lock-Out/Tag-Out

This training on Lockout/Tagout covers all the critical aspects relative to lockout/tagout and the proper implementation of an effective hazardous energy control plan.



## Machine Guard Safety

In this training you will learn to identify common machine hazards and the types of safeguards that should be employed to protect against those hazards. We will also explore how the proper use of personal protective equipment can act as your last line of defense against the dangers of machine use.



## Materials Handling Safety

This training describes safe materials handling techniques including how to identify hazards, proper lifting and carrying techniques, and how to implement safe storage and stacking practices.



## Office Safety

This training will discuss the importance of workplace safety; both in the office and remotely. You'll learn how to recognize common office safety hazards and how to prevent work-related injuries.



## Orientation to Laboratory Safety

Orientation to Laboratory Safety shows both new employees and seasoned veterans the importance of safety in the laboratory as well as reviews the OSHA regulations and good safety practices that apply to the laboratory environment.



## OSHA Recordkeeping

This course discusses OSHA's Recordkeeping Rule. You'll learn about criteria that determine what counts as a recordable incident, the forms for incident reporting (Form 300, Form 300A, and Form 301), the timeline for filling out and submitting the appropriate forms, and employer responsibilities.



## Personal Protective Equipment

This training covers the general requirements on Personal Protective Equipment and what is expected of both employers and employees in implementing the right safety equipment for your workplace.



## Personal Protective Equipment in Construction Environments

This training on Personal Protective Equipment in Construction Environments is specifically designed to help employers in the construction industry meet OSHA requirements. It provides construction workers with the information they need to avoid injury on the job site by using appropriate PPE.



## Planning for Laboratory Emergencies

This training on Planning for Laboratory Emergencies discusses how to minimize damage and prevent injuries if an emergency should occur.



## Preventing Contamination in the Laboratory

This training on Preventing Contamination in the Laboratory emphasizes the need to recognize situations that could lead to contamination, and discusses what can be done to prevent contamination from occurring.



## Preventing Sexual Harassment for Employees

This training on Preventing Sexual Harassment for Employees provides employees with the information they need to help prevent sexual harassment in their workplace, and deal with it effectively if it does occur.



## Preventing Sexual Harassment for Managers and Supervisors

In this training, your management team will learn what sexual harassment is, how to deal with it, and how to report it. They'll learn what Quid-Pro-Quo is and what to do when an employee comes forward.



## Preventing Workplace Discrimination for Employees

This training on Preventing Workplace Discrimination for Employees discusses different types of discriminatory behavior, its causes and what employees can do prevent it in their workplace



## Respiratory Protection and Safety

This training provides employees with important information needed in order to understand the risks associated with airborne contaminants and helps facilities in complying with requirements of the OSHA Respiratory Standard.



## Safe Handling of Laboratory Glassware

This training on Safe Handling of Laboratory Glassware discusses the nature of various types of glassware, and the problems it can cause as well as the need for employees to use and maintain laboratory glassware safely.



## Safe Lifting

This training on Safe Lifting provides the information employees need to protect their backs when they are lifting and carrying.



## Safe Lifting in Construction Environments

This training on Safe Lifting in Construction Environments provides the information employees need to protect their backs when they are lifting and carrying.



## Safety Awareness for New Employees

This training discusses a wide variety of hazards that new workers can encounter while performing different types of tasks and explains what they need to do to avoid those hazards.



## Safety Housekeeping & Accident Prevention

In this course, learners will gain a comprehensive understanding of common workplace hazards and the best practices for their prevention. We will explore topics such as slips, trips, and falls, falling objects, fire hazards, and chemical safety.



## Safety Orientation

In this training, you are exposed to common OSHA-recognized injury, illness, and fatality categories. You will also explore examples of other sources of harm that may not immediately fall under OSHA's General Duty Clause.



## Safety Showers & Eye Washes

This training on Safety Showers and Eye Washes reviews situations where safety showers and eye washes should be used, as well as how to use them properly.



## Safety Showers & Eye Washes in the Laboratory

This training on Safety Showers and Eye Washes in the Laboratory reviews the correct ways to use this equipment, and emphasizes the need for quick action after a chemical splash or spill.



## Silica Safety in Industrial and Construction Environments

This training explains the hazards that are associated with silica dust, reviews the OSHA standards for industry and construction, and shows employees what they can do to protect themselves from silica dust on the job.



## Slips, Trips & Falls

This training will provide learners with a detailed understanding of how and why slips, trips, and falls occur in the workplace, and the precautions we must take in order to prevent these incidents.



## Slips, Trips and Falls in Construction Environments

This training on Slips, Trips and Falls in Construction Environments shows employees the situations that can lead to slips, trips & falls in construction environments, and what they can do to avoid or prevent these accidents.



## Struck-By Hazards in Construction Environments

This training on Struck-By Hazards in Construction Environments provides the information employees need to recognize the struck-by hazards that are associated with construction tasks and take steps to avoid them before accidents happen.



## Supported Scaffolding Safety in Construction Environments

This training helps facilities comply with OSHA's Scaffolding regulation (29 CFR 1926.451). Explains the dangers, and how to minimize risks by knowing the correct ways to erect, maintain and use scaffolding equipment.



## Trenching & Shoring Safety in Construction Environments

This training on Trenching & Shoring Safety in Construction Environments helps facilities comply with OSHA's regulations and safe work practices that can prevent accidents from occurring.



## Tuberculosis in Healthcare Environments

This training assists healthcare employees by providing them with the latest information on the tuberculosis threat, the infection hazards they may encounter in their job and the steps they can take to avoid them.



## Using Fire Extinguishers

This training on Using Fire Extinguishers looks at different types of fires, discusses how they should be put out, and explains how employees can use extinguishers effectively and safely if a fire emergency occurs.



## Walking and Working Surfaces

This training on Walking and Working Surfaces training identifies the hazards of different surfaces and provides the practical information and specific procedures employees need to help prevent slips, trips and falls on the job.



## Walking and Working Surfaces in Construction Environments

This training discusses the hazards that are associated with different walking surfaces that employees can encounter on the job, and provides practical information that they need to protect themselves from harm.



## Warehouse Safety

This training on Warehouse Safety helps employees to stay safe by identifying the specific hazards they can encounter while working in a warehouse, and providing them with the practical procedures that they can use to avoid them.



## Welding Safety

This training explores the protocols necessary to operate safely and effectively in any hot work environment. Topics covered include equipment best practices, risk assessment techniques, and emergency response procedures.



## Winter Safety

This training discusses how to protect yourself from cold-related hazards through the appropriate use of clothing and PPE.



## Workplace Harassment in Industrial Facilities

This training discusses the various types of harassment that are found in the workplace, how they can affect an employee's work situation and what employees themselves can do to help prevent workplace harassment.



## Workplace Harassment in the Office

This training discusses the various types of harassment that are found in the workplace, how they can affect an employee's work situation and what employees themselves can do to help prevent workplace harassment.



## Workplace Stress

This training on Workplace Stress helps employees identify potentially stressful situations and learn how to cope with them.



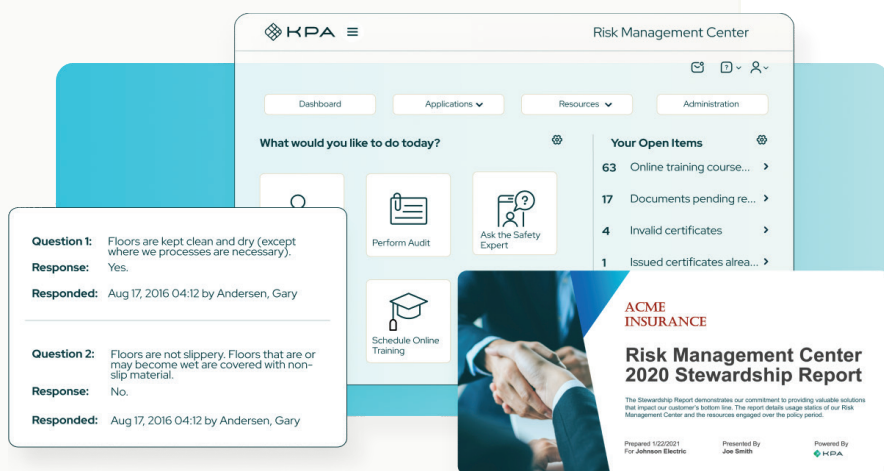
## Workplace Violence

This training shows employees how to recognize the warning signs of possible violent behavior, as well as how to avoid or defuse potentially dangerous situations.





## Risk Management Center



**Question 1:** Floors are kept clean and dry (except where we processes are necessary).

**Response:** Yes.

**Responded:** Aug 17, 2016 04:12 by Andersen, Gary

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**Question 2:** Floors are not slippery. Floors that are or may become wet are covered with non-slip material.

**Response:** No.

**Responded:** Aug 17, 2016 04:12 by Andersen, Gary

**ACME INSURANCE**

**Risk Management Center 2020 Stewardship Report**

The Stewardship Report demonstrates our commitment to providing valuable solutions that impact our customer's bottom line. The report details usage statistics of our Risk Management Center and the resources engaged over the policy period.

Prepared 1/22/2021 For Johnson Electric Presented By Joe Smith Powered By KPA

**To get started with KPA**  
 contact **866-356-1735**  
 or email **info@kpa.io**.

**Request A Demo**

## About KPA

[KPA](#) provides Environment, Health & Safety (EHS), and Workforce Compliance software and services for a wide range of businesses. KPA solutions help clients identify, remedy, and prevent workplace safety and compliance problems across their entire enterprise.

The combination of KPA's [software](#), [EHS consulting services](#), and [award-winning training](#) content helps organizations minimize risk so they can focus on what's important—their core business. For over 30 years, KPA has helped 10,000 + clients achieve regulatory compliance, protect assets, and retain top talent.